Quality Assurance Director

AVANTech Incorporated, a rapidly growing technology company that provides water treatment products and services to commercial and government nuclear facilities and for specialized industrial applications, is seeking a Quality Assurance Director at our Columbia, SC, manufacturing facility. We are searching for candidates interested in being part of a team, who take pride in their career. AVANTech’s diverse product portfolio includes industrial water treatment systems as well as specialized systems for boric acid purification, selective isotope removal, and various other contamination removal applications. The company also has extensive experience in the design and fabrication of modular systems.

This position is responsible for overall implementation of the NQA-1 Quality Assurance Program and an effective Environmental, Safety, and Health program ensuring full compliance with all applicable requirements and regulations.

Candidate performance expectations include the proven ability to drive culture change focusing on continuous improvement. The candidate will provide direction, oversight and coordination for the Quality and Environmental, Safety, and Health (ES&H) Staff. Candidate must have proven ability to coordinate and oversee ISO initiatives to demonstrate compliance with ISO 9001, 14001 and 18001. Ability to identify and eliminate or mitigate Cost of Poor Quality (COPQ) processes/practices and reduce manufacturing defects and rework essential. Additionally, candidate must ensure effective communications between the Quality and Compliance department and all other AVANTech departments (e.g. Senior Management, Manufacturing, Operations, Procurement, etc.)

Quality Assurance duties include:

• Provide support and guidance to all company staff to ensure quality compliance in all aspects of AVANTech activities.
• Implement, monitor and maintain Quality Objectives (e.g. NQA-1 QA Program and ISO-9001 compliance.
• Ensure that all quality issues are promptly addressed, documented and resolved, and that senior management is kept informed of any significant QA issues.
• Coordinate/oversee periodic management reviews of the Quality Program implementation.
• Develop and implement QA Program enhancements as appropriate based on changing regulations and customer requirements.

ES&H duties include:

• Provide support and guidance to all company staff to ensure safety and environmental compliance in all aspects of AVANTech activities.
Monitor day-to-day implementation of the ES&H Program and continually communicate with senior management on its effectiveness and/or any significant issues.

Coordinate periodic formal management reviews of the implementation and effectiveness of the ES&H Program.

Qualified candidates who possess the following experience and skills are welcome and encouraged to apply.

Qualifications:

- Minimum ten (10) years’ experience at a management level implementing an NQA-1 QA Program
- Demonstrated experience with implementation and/or oversight of ISO 9001, ISO-14001 and/or ISO 18001
- Excellent analytical skills. Ability to quickly understand issues and facilitate resolution.
- Excellent verbal and written communication skills. Able to clearly and concisely communicate with all levels of staff within AVANTech as well as with customer representatives.
- Excellent interpersonal skills
- Ability to take initiative, work in a team environment and meet deadlines in a fast paced, lean environment critical.
- Bachelor’s Degree from a four-year college or university is desired. Will consider candidates without a degree with at least 15 years of management experience in related fields.

At AVANTech we are energetic and passionate about what we do. We seek qualified candidates who share our vision, values and commitment to superior customer service to both our internal customers as well as our external customers.

Candidate must be able to pass drug test. A high level of safe working practices and procedures awareness necessary.

To apply send resume, cover letter and salary history to:

AVANTech Incorporated
2050 American Italian Way
Columbia, SC 29209
Attn: Human Resources

e-mail: dgrant@avantechinc.com

AVANTech Incorporated is an Affirmative Action/Equal Opportunity Employer